

GOD'S
FAITHFULNESS
REPORT

2022 ANNUAL PERFORMANCE REPORT

UNITE CHURCH | RELIGIOUS ORGANISATION | CC30772



PART ONE

U N I T E C H U R C H

OUR MISSION

WE DESIRE TO GROW AS
APPRENTICES OF JESUS
ACCORDING TO THE BIBLE,
BY THE SPIRIT.

DEVOTED TO GOD, IN JESUS,
WITH ONE ANOTHER.

SHOWING THE WORLD
THE LOVE OF GOD.

OUR CORE BELIEFS

- **OUR GOD IS THREE IN ONE.**
- **WE ARE IN JESUS.**
- **WE ARE HOLY SPIRIT LED.**
- **WE PRACTICE LOVE.**
- **WE GROW TOGETHER.**
- **WE ARE FOR ALL PEOPLE.**
- **WE HAVE JOYFUL ENDURANCE.**

OUR PRACTICES

APPRENTICE

Follow Jesus daily from my heart to my hands as framed by the Unite mission and core beliefs.

PRAY

From a place of rest in Jesus, I Intercede throughout the week for those who belong to my Neighborhood Church.

JOURNEY

Commit to a journey of trust within my Neighborhood Church in which we are holding one another accountable to the life we live in Christ.

SHARE

Read and share the bible within my Neighborhood Church throughout the week, encouraging and instructing one another in the Word.

GATHER

Commit to the rhythm of gathering as a Church.

INVEST

Invest in the Equipping and releasing of the Church by contributing financially to the Unite budget.

TO BE HELD

Commit to being held and supported by the Oversight of Unite.

ENTITY INFORMATION

Structure:

Unite Church is an associated member church of Christian Churches New Zealand (CCNZ), formally known as Associated Churches of Christ in NZ.

Unite Church is body constituted by members (internally; “partners”) who have entrusted oversight to the board. The board currently has six members (two paid employees, four volunteers). The Board governs Unite, overseeing mission, vision and ethos, and setting the strategic direction. It shall ensure compliance with legal requirements, including employment matters and health and safety, etc. It is responsible for ensuring effective financial performance.

Unite uses the words ‘membership’ and ‘partnership’ synonymously; partners own the vision and mission of Unite and the climate and activity within Unite.

Partners are members of Unite’s legal entity. The following decisions for the local church shall require the approval of the partners by a simple majority of partners present and voting:

- i. amending the functional guidelines, and
- ii. ratifying the annual budget.

For more information, request to view Unite Church’s Functional Guidelines, adopted by partners on 28th August 2016, on file with the church office.

Main source of cash:

Unite Church’s main source of cash are donations (internally; tithes and offerings) from partners and “faith family.”

Main methods used to raise funds:

Other than the tithes and offerings received from partners; minor hall & facilities hire, residential rent, and external funding applications also contribute to funds raised.

Unite Church has, in the past, encouraged its members to give into an “Extravagant Offering” event to support funding an asset, development or activity apart from the normal or above budgeted expenses, although this didn’t happen in this past financial year reported here.

ENTITY INFORMATION

Reliance on volunteers and donated goods and services:

Unite Church relies on volunteers to fulfill its purpose.

Some examples of this include:

- The governing board has four out of its six members volunteering
- All Neighbourhood Church Pastors and 'Pastors-in-training' serve as volunteers
- Any event is run entirely by volunteers, excluding the employed Lead Pastors.
- Unite Church is thankful for the range of discounted goods and services it also receives.

Contact Details:

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Nelson 7010
(physical & postal address)

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www.unitechurch.org.nz

Signatures:

This performance report has been reviewed and authorised for issue by the Unite Church board on behalf of church/charity to accurately explain the activities of the church.



Damian Velluppillai

BOARD CHAIR REPORT

Tēnā koutou e te whānau hāhi, // Greetings church family,

On behalf of your board, it is my pleasure to present this Performance Report to our church partners. The purpose of the report is twofold:

1. It presents financial and other 'performance' information required in order to maintain our status as a charitable organisation; and
2. It presents a picture to church partners of the ways in which the board has stewarded resources and led the church.

The report reflects the various ways in which we have experienced God's faithfulness and provision as a community of faith, and gives partners much to celebrate and give God thanks for.

2021 was the first full calendar year since our transition to apprenticeship to Jesus through our Neighbourhood Church communities. It is customary in reports like this for a board to express appreciation to those who have led and served over the year – and the board is indeed extremely grateful for our wise and humble senior leaders, and for the generous hospitality and leadership of our Neighbourhood Church shepherds/pastors.

Here though, the board wants to express our deepest gratitude for the work that we have seen God doing in YOU – and right across our community. For the way that our family members are being brought together in love and encouraged to express the gifts and giftings that God gives to each of us. For the courage we've seen in our brothers and sisters moving past superficial interactions with each other, towards deeper love. This has meant uncomfortable conversations for some, surrender, confession or repentance for others, and greater embracing of truth for others. Praise God for His work in us, and for giving us the love and courage to walk it out together.

Please read through this report and join us in thanking God for His power, love, grace and guidance throughout 2021.

Kia tau te aroha noa me te rangimārie ki a koutou // Grace and peace to you all

Damian Velluppillai
on behalf of the board

Trustees in 2021 were:

- Damian Velluppillai (Chair)
- Elijah and Karen Burton (Lead Pastors)
- Dani Montauban (Secretary)
- David Todd
- David Burr
- James Hodgson

SERVICE PERFORMANCE STATEMENT

Outcome Description:

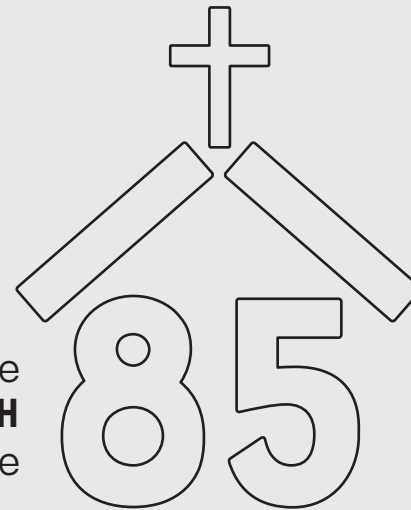
Unite Church's outcome is be growing apprentices of Jesus, according to the bible. Apprentices are growing in devotion with God and with one another. This shows the world the love of God.

Quantification of the Outputs:

Data is approximates)



Average
NEIGHBOURHOOD CHURCH
Sunday Attendance



NEW PEOPLE
who visited a
Neighbourhood Church
over 2021



TOTAL APPRENTICES OF JESUS
accounted for in
Unite Neighbourhood
Churches

LEAD PASTORS REPORT DESCRIPTION OF OUTPUTS

Another year of growing as Apprentices of Jesus...

It is always interesting to stop and reflect at the end of a 12 month period. When we take the time and space needed to look back, we are often surprised by what has transpired. Our mission is simple. We desire to continue to walk the long road of obedience to God, following Jesus as His apprentices. This is framed by the words of Jesus in the Gospel of John, chapter 13 verses 34 to 35:

“A new commandment I give you: Love one another. As I have loved you, so you must love one another. By this everyone will know that you are my disciples, if you love one another.”

So when we look over the last year, we must attempt to look through the eyes of Jesus. How have we stayed close to the love of Christ? Where has His love grown in us? How have we treated one another? In what ways are we known for our love?

Karen and I have the privileged role of leading Unite, which has become a network of Neighbourhood Churches. Our focus over the past year has been to encourage and facilitate apprenticeship to Jesus. We have primarily done this through teaching, coaching, and prayer: teaching across the Neighbourhood Churches alongside a bible plan, calling, coaching, and caring for Shepherds that lead our Neighbourhood Churches, and interceding in prayer for our Neighbourhood Churches; from our Oversight Community, to our newly-established Shepherd Community, to each of our Neighbourhood Churches.

Prayer:

The last year has shown us the importance of living simple, small, slow lives of apprenticeship to Jesus. Church community can often become such a flurry of ministry that we forget our identities as Apprentices of Jesus. Rhythms of prayer, such as thanksgiving, sharing the word throughout the week and repentance, help us to centre ourselves in the restful life of Jesus. Our gatherings and weekly messaging as Neighbourhood Churches are focused around these simple Rhythms.

We also are continuing our All-in nights of worship, creating a space to rest in the presence of God with the tools of music and song.

Shepherds:

The calling, coaching, and caring for those who Shepherd our Neighbourhood Churches is a key area of enabling us all to apprentice well under Jesus.

We planted two new Neighbourhood Churches this year with four new shepherds, making us an extended whānau of seven Neighbourhood Churches. Because our group of shepherds was growing and the new shepherds were not in the oversight community, we initiated a shepherd community to allow ease of connection between the families who are leading the Neighbourhood Churches. We all gather together once a fortnight for dinner, connection and prayer, similar to structure of our oversight community. We (Karen and Elijah) continue to meet with each of the shepherds once a fortnight. These coaching meetings are for support, guidance in facilitation, caring for and connecting shepherds together.

We also prayer together in a Team Huddle over Zoom every Sunday before we go to facilitate our gatherings.

LEAD PASTORS REPORT DESCRIPTION OF OUTPUTS

Story:

The weekly bible plan and teaching videos continue as we seek to deepen our relationship with God together, and remind ourselves of the story we are a part of. We encourage those who are in our apprenticeship communities to thoughtfully share their lives together. We have set up groups on the communication platform 'Slack' that help keep us together throughout the week. This gives us a platform to share, ask for prayer, and offer help and care to one another.

We also created a podcast called 'Rhythms' in 2021, alongside Paul Burton, to bring context and teaching to the bible passages we were looking at together. We plan to continue a podcast during this year, sharing our ongoing story and bringing teaching to our communities.

We also plan to call our Neighbourhood Churches to gather occasionally throughout the year, much like the celebrations we see in the Old Testament, to celebrate what God is doing in our communities.

City:

We were involved with Kai with Love over the past year, storing and giving away food every Saturday from our hall.

We were involved across the wider Church community of our region with 'The Flood Movement' which is a revival movement desiring to see hearts healed and souls saved. We were involved in leading prayer and worship gatherings, joining together in evangelistic outreaches and equipping, being united under the name of Jesus.

We also continue our support of 24/7 youth work in Nelson College and Waimea Intermediate.

We began bringing some of our youth community together at the end of last year, and plan to move forward with a desire to see a missional

space exist in our city for young people to be introduced to the love of God. This will involve regular youth nights that will share the Story of God.

Some next steps for Unite involve re-engineering our Unite land as a gift to our community. This will involve a partnership with Habitat for Humanity for housing on our land, and a redevelopment of our halls as a multi-use space for gathering and missional projects to benefit both our Unite community mission and the wider community of Whakatū/Nelson.

To end...

Let's work to rest. Let's wrestle with the word. Let's continue to stay small, simple, and slow in our rhythms as communities of Jesus-Apprentices. Let's not get sidetracked by things that look like God, but aren't. Let's stay focused on obedience to Jesus. Living in His love. Sharing His love with those He has asked us to in this season, namely, our Neighbourhood Churches. Finally, let's continue to have our eyes open to those in our world that the Holy Spirit is doing a work in; that we may invite them into a community of prayerful love.

Slow, Simple, Small... the long walk of obedience in the same direction. Allowing his love to transform our lives as we walk with him, and with one another.

Jesus said in Revelations 21:5:
"Behold, I am making all things new."

He's actually doing it, and we, who follow him, are a part of this mission of making all things new. First in our hearts, growing into our words, actions, and interactions in this world. Us sharing this love we received from Jesus in our hearts. That's what is transforming a broken world.

Let us never underestimate the power of a group of people committed to loving one another as Jesus loves them.

2022 BUDGET

Buildings/Facilities	
INCOME	
Residential Rental Income	\$20,020
Commercial Rental Income	\$16,400
EXPENSES	
Utilities, Cleaning, Maintenance and Insurance.	\$21,100
Buildings/Facilities Contribution:	\$15,320
Church Body/Organisation	
INCOME	
Tithes & Donations	\$140,400
EXPENSES	
Communication & Leadership Includes: Senior Leader salaries, pastors training & leadership allowance, external oversight, content development,	\$109,989
Neighbourhood Churches Includes: All-ins and Events, Pastoral Care Fund	\$9,000
Other Staff Expenses Includes: ACC, Superannuation/Kiwisaver, Equipment allowances	\$5,365
Mission/Beyond Unite Monthly donations to three NZ not-for-profits, salary contribution to Zimbabwe pastor, 24/7 Youth Workers employment contribution	\$19,500
Other Trust & Organisation Operating Expenses Includes: Legal fees & advice, IT & subscription costs, CCNZ levy, secretary wages	\$13,328
Church Body/Organisation Expenses:	\$157,181
Church Income, Including Facilities Contribution:	\$155,720
PROFIT/LOSS:	-\$1,461

FINANCIAL PERFORMANCE STATEMENT

Profit and Loss / Budget Variance For the year ended 31 December 2021	2021	2021 OVERALL BUDGET	VARIANCE	VARIANCE %
CHURCH BODY/ORGANISATION INCOME				
Tithes & Offerings Average weekly offering approx. \$220/week [\$11400 annual] below budget	144,606	156,000	(11,394) ↓	-7.3% ↓
Donations	2,500	-	2,500 ↑	-
Total Church Body/Organisation Income	147,106	156,000	(8,894) ↓	-5.7% ↓
BUILDING/FACILITIES INCOME				
Residential Rental Income	20,020	20,020	-	-
Facilities Hire & Lease	16,376	16,392	(16) ↓	0.1% ↓
Total Building/Facilities Income	36,396	36,412	(16) ↓	0.04% ↓
OTHER INCOME				
Interest	463	-	463 ↑	-
Elders Discretionary Drawn/Spend	5,812	-	5,812 ↑	-
PTB Investment Returns – Jarden	17,429	-	17,429 ↑	-
Total Other Income	23,703	-	23,703 ↑	-
Total Income	207,204.42	192,412.00	14,792.42 ↑	7.69%
OPERATING EXPENSES				
Communication, Leadership & Employment	147,285	145,248	2,037.40 ↑	1.40% ↑
Neighbourhood Churches	2,301	8,808	(6,506.75) ↓	-73.87% ↓
Building/Utilities	18,031	17,992	38.76 ↑	0.22% ↑
Other Organisation/Admin.	4,609	5,124	(515.14) ↓	-10.05% ↓
Beyond Unite (prev. External Giving)	21,580	20,000	1,580.05 ↑	7.90% ↑
Total Operating Expenses	193,806	197,172	(3,365.68) ↓	-1.71% ↓
Net Profit/Loss	13,398.10	(4,760.00)	18,158.10	381.47%

FINANCIAL POSITION STATEMENT

Balance Sheet	31 Dec 2021
ASSETS	
BANK	
NBS	72,939.66
NBS Petty Cash	239.30
NBS Project Account	27,512.38
Total Bank	100,691.34
CURRENT ASSETS	
Accounts Receivable	20,333.32
Total Current Assets	20,333.32
FIXED ASSETS	
173 Rutherford Street	3,570,000.00
Plant & Equipment	52,897.05
Total Fixed Assets	3,622,897.05
NON-CURRENT ASSETS	
Loan - Recording Equipment	1,154.00
PTB Investment - Jarden	592,942.52
Total Non-current Assets	594,096.52
Total Assets	4,338,018.23
LIABILITIES	
CURRENT LIABILITIES	
Accounts Payable	2,531.98
Elders Discretionary Current Liability	16,815.76
Outreach - Vanuatu2 (Vanuatu NZ)	4,439.00
Payroll Wages	2,508.88
Total Current Liabilities	26,295.62
Total Liabilities	26,295.62
Net Assets	4,311,722.61

Balance Sheet (continued)	31 Dec 2021
EQUITY	
Capital Gain Reserve	460,513.35
Current Year Earnings	13,398.10
Retained Earnings	970,557.55
Revaluation Reserve	2,867,253.61
Total Equity	4,311,722.61

ACCOUNTING POLICIES STATEMENT

Basis of Preparation:

Unite Church has elected to apply PBE SFR-A (NFP) Public Benefit Entity Simple Format Reporting – Accrual (Not-For-Profit) on the basis that it does not have public accountability and has total annual expenses of equal to or less than \$2,000,000. All transactions in the Performance Report are reported using the accrual basis of accounting. The Performance Report is prepared under the assumption that the entity will continue to operate in the foreseeable future.

Goods and Services Tax (GST):

All amounts are recorded exclusive of GST, except for Debtors and Creditors which are stated inclusive of GST.

Income Tax:

Unite Church is wholly exempt from New Zealand income tax having fully complied with all statutory conditions for these exemptions.

Bank Accounts and Cash:

Bank accounts and cash in the Statement of Cash Flows comprise cash balances and bank balances (including short term deposits) with original maturities of 90 days or less.

Changes in Accounting Policies:

There have been no changes in accounting policies during the financial year (last year –nil)

PART TWO

U N I T E 2 4 - 7
T R U S T

OUR MISSION

BELIEVING THAT IT TAKES A VILLAGE TO RAISE A CHILD, 24-7 YOUTHWORK ENABLES HEALTHY RELATIONSHIP BETWEEN A LOCAL SCHOOL AND A LOCAL CHURCH IN THE CONTEXT OF THE WIDER COMMUNITY.

ANNUAL PERFORMANCE REPORT

“We can no longer tolerate a community where too many children don’t live a decent life. They could live a decent life if we were committed to it. And my question is: Why don’t we make that commitment?” — Judge Andrew Becroft, Children’s Commissioner, 2021.

24-7 YouthWork was born of a commitment to see young people thrive. In 1999, a partnership between Spreydon Baptist Church and Riccarton High School saw the first implementation of a model that would be replicated nationwide. By 2010, there were 38 schools across Aotearoa providing 95 youth workers to schools nationwide.

By December 2020, there were 24-7 Youth Workers in more than 80 schools nationwide, including each of the high schools in Nelson and Richmond, aside from Nelson College. It was at this time that Unite Church was approached and asked to make this a reality. This saw the birth of 24-7 Unite, which has facilitated and enabled the provision of 24-7 YouthWork at Nelson College.

The past year has highlighted to us the difficult environment that young people are growing up in. They face new challenges that were unforeseen by generations before them, and many find it hard to seek the guidance they need during this critical point in their lives. Support structures for young people do exist in Aotearoa, but for many the challenge can be navigating both targeting support to those who need it most, while maintaining broad-based accessibility to a wide range of young people.

Our 24-7 youth workers are that broad-based service, sitting beneath both government and social service agencies, we provide wide prevention and early intervention to many. The adage ‘it takes a village to raise a child’ really does apply in this sense, with the village being the varied connections a young person has through the likes of school, sports, family, and friends. A perfect storm brought about by our modern technological era, social media, and the global pandemic, has resulted in

an eroding of the village, further necessitating the youth work role that adds an additional connection point in a young person’s life.

Many young people are finding themselves isolated from their community and lacking in quality mentors and role models to help them navigate the transition from child into adult. This year saw our youth workers engage across the school community in a variety of settings, making themselves available to a wide range of students. This has enabled us to develop familiarity and form relationships that are the foundation to improving outcomes for young people. It is through these relationships that we have been able to engage in conversations about leadership, relationships, career pathways, emotional struggles, education, and more.

With the summer break over and school back in full swing, I feel a sense of optimism that momentum is building, and that after the hard work of foundation building, we are now seeing fruit. To the staff team at Nelson College, our once unfamiliar youth workers are becoming recognized as a vital part of the school support services. This has led to an increase in referrals from staff members regarding young people who would benefit from one-on-one mentoring with us. As we look ahead, we must continue to build upon the relationships we have at Nelson College and remain adaptive to the changing world and needs of young people.

Over the past year our team has been held up by your encouragement, resource, prayer, and support. It has not been an easy year, but every moment of it has been worthwhile. The knowledge that we have a community who cares as deeply as we do keeps us focused and inspired. For all of this, from the bottom of our hearts — thank you. Here’s to a fantastic year ahead.

NgŌ mihi nui

James Hodgson
24-7 Unite Team Leader

OUR YOUTH WORKERS



Liam Douglas

Youth Worker

Liam is a fresh face to Nelson College and began working with us at the beginning of 2022. He brings a depth of experience working with young people in both Greymouth and Christchurch and is currently polishing off the final year of a degree in Christian Ministries. Liam brings with him an enthusiasm for music and production, as well as a natural knack for getting outside of his comfort zone and having the hard convos.



Daniel Hall

Youth Worker

Dan has been with us since we first began working at Nelson College. Currently studying towards a Bachelor of Social Work, Dan is enthusiastic and committed to young people in Nelson. Dan is connected to and supported by Unite Church, and along with his wife Mia is involved in serving the youth of Unite Church too. Dan enjoys a good yarn, as well as a good book — and is often seen around the Nelson College Library as a worthy chess opponent to unsuspecting students.



James Hodgson

Team Leader

James has been around Nelson College for a very long time — initially moving to Nelson as a boarding school student. When James heard that Nelson College was interested in engaging youth workers, he was eager to be part of that journey. Balancing youth work alongside raising his family, James is the glue that connects the different parties — youth workers, Nelson College, local churches, and the Nelson community — and works to ensure our youth workers are well equipped to be effective in their role.

FINANCIAL PERFORMANCE STATEMENT

Profit and Loss For the year ended 31 December 2021	2021
Revenue	
PRIMARY SOURCES	
Church Contribution	13,000.20
School Contribution	10,121.74
Grants Received	2,000.00
Total Primary Sources	25,121.94
DONATIONS RECEIVED	
Business	3,783.00
Individuals	1,021.80
Total Donations Received	4,804.80
OTHER INCOME	
Interest Income	1.50
Total Other Income	1.50
Total Revenue	29,928.24
Operating Expenses	
EMPLOYMENT COSTS	
Salaries	25,488.48
Staff Training and Development	5,138.90
Youthworker Phone Allowances	3,360.00
Total Employment Costs	33,987.38
OTHER EXPENSES	
24-7 YouthWork Network Levy	2,295.98
Clothing	97.70
Total Other Expenses	2,393.68
Total Operating Expenses	36,381.06
Surplus (Deficit) for the Year	(6,452.82)

FINANCIAL POSITION STATEMENT

Balance Sheet As at 31 December 2021	31 DEC 2021
Assets	
BANK	
Main Account	28,039.23
Total Bank	28,039.23
CURRENT ASSETS	
Accounts Receivable	2,924.27
Total Current Assets	2,924.27
Total Assets	30,963.50
Liabilities	
Current Liabilities	
Accounts Payable	18,992.32
Grants received in advance	18,424.00
Total Current Liabilities	37,416.32
Total Liabilities	37,416.32
Net Assets	(6,452.82)
Equity	
Current Year Earnings	(6,452.82)
Total Equity	(6,452.82)